



## **VOLUNTARY SELF-IDENTIFICATION FOR CURRENT MTC WORKFORCE**

### ***Confidential: for statistical use only***

The Massachusetts Technology Collaborative ("MTC") is asking employees to voluntarily self-identify their race, ethnicity and veteran status. Submission of this information is voluntary and will not affect your employment or terms or conditions of employment.

Name: \_\_\_\_\_

Gender: ☐ Male ☐ Female

Your Current Position Title: \_\_\_\_\_

### **Race and Ethnic Identification (Please check one):**

- |  |   |
|--|---|
| <input type="checkbox"/> <b>Hispanic or Latino</b>   | A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.  |
| <input type="checkbox"/> <b>White (not Hispanic or Latino)</b>                                     | A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.   |
| <input type="checkbox"/> <b>Black or African-American (not Hispanic or Latino)</b>                 | A person having origins in any of the Black racial groups of Africa.  |
| <input type="checkbox"/> <b>Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)</b> | A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.  |
| <input type="checkbox"/> <b>Asian (not Hispanic or Latino)</b>                                     | A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. |
| <input type="checkbox"/> <b>American Indian or Alaskan Native (not Hispanic or Latino)</b>         | A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.  |
| <input type="checkbox"/> <b>Two or More Races (not Hispanic or Latino)</b>                         | A person who identifies with more than one of the above five races.   |
| <input type="checkbox"/> <b>Decline to Identify</b>  | A person who prefers not to self-identify race/ethnicity.   |

### **Veteran Status Identification:**

Are you a veteran who served on active duty in the United State military, ground, naval or air service?

- ☐ **Yes**
- ☐ **No**

Signature \_\_\_\_\_ Date \_\_\_\_\_